



Halton  
District  
School  
Board

# 2025/2026 Budget Planning

Tuesday, May 20, 2025

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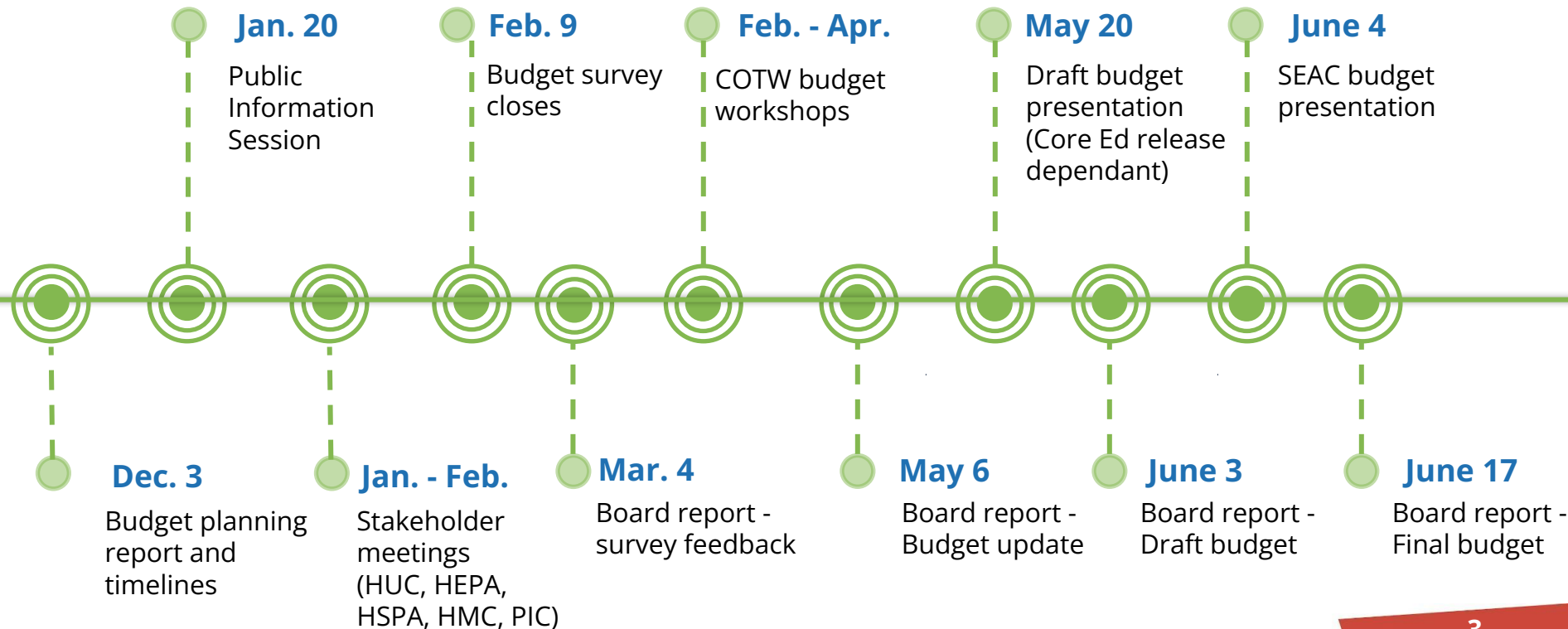


TOGETHER

# Presentation Overview

- 01 | Planning for 2025/2026
- 02 | Update on Enrolment, Revenue and Expenses
- 03 | Proposed Budget Requests
- 04 | Next Steps

# Budget Development Process – Key Dates



# Planning for 2025/2026 - Balancing the Budget

- ❖ 2023/2024 structural deficit was eliminated in the current year
- ❖ A one-time (\$1.8) million deficit remains to be eliminated
- ❖ Regulatory requirement to balance the budget
- ❖ CoreEd Funding is not expected to contain additional funding to address current funding gaps
- ❖ 2025/2026 budget planning started as cautious approach to balance the budget without significant reductions:
  - Allocating existing funding to areas of system priorities
  - Identifying areas of efficiencies or redundancies
  - Transportation efficiency and run optimization study
  - Focus on student retention strategies
  - Keeping the Corporate Risk Profile and the current MYSP in mind
- ❖ ***Uncertainty of the cost implications of the looming tariff war and restriction on US procurement, as well as whether there will be any funding relief to offset the impact - could significantly impact the HDSB's ability to balance the 2025/2026 budget***

# Planning for 2025/2026 - Other Considerations

Core education funding is delayed due to the early provincial election

- ❖ Ontario Provincial Budget was tabled on May 15 2025
- ❖ Core Education Funding release is expected in the coming days
- ❖ No indication on funding for education sector to offset potential negative impacts of tariffs and restrictions on US based procurement

Key highlights released to date:

- ❖ Province wide enrolment remains stable, with a slight increase of 0.6%
- ❖ Projected education sector budget is \$41 billion, including capital grants and represents 17.6% of the provincial budget
- ❖ Overall funding increase of \$732 million year over year, to address centrally negotiated compensation increases and inflation cost pressures
- ❖ Funding will focus on:
  - supporting student achievement with focus in reading, writing and math
  - continuing investments in special education and
  - providing child care supports to ensure access for all families

# Planning for 2025/2026 - Other Considerations

The ability to eliminate the deficit and balance the budget will also have to factor in any impact to funding or required investments:

- ❖ 2025/2026 funding will be negatively impacted by projected enrolment decline
- ❖ Projected decline in interest rates will lead to lower investment income
- ❖ Operating cost increase year over year, as a result of contractual obligations, inflation or market conditions
- ❖ Additional investments are required, even in a year requiring austerity measures

***Regulation requires a board with a deficit in 2024/2025 to balance the budget and action the In-Year Deficit Elimination Plan, or require Minister's approval to submit a deficit***

# Enrolment History



## Enrolment

	Projection*** 2025/2026	Revised Budget* 2024/2025	Increase (Decrease)	% Change
Elementary	44,891.00	45,384.00	(493.00)	(1.17%)
Secondary	20,148.81	20,789.45	(640.64)	(3.51%)
	<b>65,039.81</b>	<b>66,173.45</b>	<b>(1,133.64)</b>	<b>(1.91%)</b>

	Projection*** 2025/2026	Original Budget** 2024/25	Increase (Decrease)	% Change
Elementary	44,891.00	45,782.00	(891.00)	(2.03%)
Secondary	20,148.81	21,084.27	(935.46)	(4.86%)
	<b>65,039.81</b>	<b>66,866.27</b>	<b>(1,826.46)</b>	<b>(2.92%)</b>

\* Enrolment based on **Actual** October 31/24 and **Projected** March 31/25

\*\* Enrolment based on **Projected** October 31/24 and **Projected** March 31/25

\*\*\* Enrolment based on **Projected** October 31/25 and **Projected** March 1/26

# 2025/2026 Non Provincial Grant Revenue

(Draft as of May 20)

Revenue	Draft Budget 2025/2026	Revised Budget 2024/2025	Increase (Decrease)	% Change
Federal Grants & Fees	\$ 3,363,113	\$ 3,369,043	\$ (5,930)	(0.2%)
School Generated Funds	20,000,000	20,000,000	-	-
Investment Income	2,325,000	2,850,000	(525,000)	(18.4%)
Other Fees & Revenues				
Tuition Fees	5,993,000	6,165,805	(172,805)	(2.8%)
Rental Income	3,263,769	2,955,370	308,399	10.4%
Cafeteria Income	18,000	22,000	(4,000)	(18.2%)
Miscellaneous Income	288,211	268,310	19,901	7.4%
Secondments to Unions or Ministry	2,831,965	1,910,266	921,699	48.2%
Education Development Charge (EDC)	31,358,814	60,865,934	(29,507,120)	(48.5%)
Before and After School Program (BASP)	1,790,257	1,788,256	2,001	0.1%
Other Fees & Revenues Subtotal	45,544,016	73,975,941	(28,431,925)	(38.4%)
Amortization of Deferred Capital Contributions	41,616,300	41,683,717	(67,417)	(0.2%)
<b>Total Non-Provincial Grant Revenues</b>	<b>\$ 112,848,429</b>	<b>\$ 141,878,701</b>	<b>\$ (29,030,272)</b>	<b>(20.5%)</b>



# 2025/2026 Expense by Ministry Category

(Draft as of May 20)

Ministry Category	Draft Budget 2025/26	Revised Budget 2024/2025	Increase (Decrease)
Instruction	\$ 763,313,494	\$ 746,058,528	\$ 17,254,966
Administration	21,519,372	21,062,849	456,523
Transportation	22,704,244	21,899,739	804,505
Pupil Accommodation	133,464,080	129,554,108	3,909,972
School Generated Funds	20,000,000	20,000,000	-
Other	10,205,643	14,295,430	(4,089,787)
<b>Total Expenditures</b>	<b>\$ 971,206,833</b>	<b>\$ 952,870,654</b>	<b>\$ 18,336,179</b>

# 2025/2026 Expense – Salary & Benefits and Non-Salary

## Salary & Benefits Increases/(Decreases):

Grid/Compensation Movements	\$	25,621,055
Increase in statutory, health and pension benefits rates		3,447,471
Increase in Supply Staff		2,159,134
Net Staffing Changes		(8,249,569)
<b>Total</b>	<b>\$</b>	<b>22,978,091</b>

## Non-Salary Increases/(Decreases):

School Operations and Maintenance	\$	1,725,950
Transportation		804,505
Capital Interest		529,227
IT Maintenance Fees		381,694
Amortization on School Buildings		(218,132)
Department Budgets		(1,013,000)
Prior Year One-Time Initiatives		(1,187,000)
Prior Year Roll-Forward Budgets		(1,253,654)
Responsive Education Programs and Secondments		(4,411,502)
<b>Total</b>	<b>\$</b>	<b>(4,641,912)</b>

# Proposed Staffing

(Draft as of May 20)

HDSB Staffing	2024/2025 FTEs	Proposed Savings	Proposed Additions / Changes	Enrolment / Funding Changes	Proposed 2025/2026 FTEs
Elementary Classroom	2,719.50	(1.20)	2.50	(33.70)	2,687.10
Secondary Classroom	1,326.50		(2.50)	(33.40)	1,290.60
Central Teaching Supports*	98.00		1.00	(2.00)	97.00
Educational Assistants	896.00			(11.00)	885.00
Designated Early Childhood Educators (DECEs)	275.00			3.00	278.00
Clerical & Secretarial**	337.20	(4.00)		(1.80)	331.40
Caretakers & Cleaners***	354.00			5.00	359.00
Professionals, Paraprofessionals & Technical	266.40			(0.50)	265.90
Principals & Vice-Principals***	226.60	(3.00)	1.40		225.00
Non-Union & Other	255.10		1.00	(11.20)	244.90
<b>Total FTEs</b>	<b>6,754.30</b>	<b>(8.20)</b>	<b>3.40</b>	<b>(85.60)</b>	<b>6,663.90</b>

\*Central Teaching Supports - Instructional Program Leaders (IPLs), Learning Resource Teachers (LRTs), Instructional Resource Teachers (IRTs)

\*\*Refers to positions on the 2024/25 deficit elimination plan that were reduced through attrition

\*\*\*Refers to additional staff related to opening of Oakville #3 public school

# Proposed Permanent Additions

<b>Proposed Additions</b>	<b>FTE</b>	<b>Cost</b>
Additional 3 Sections of ESL for OTHS	0.5	\$ 68,000
Coordinator, Director's Office	1.0	\$ 95,000
Electronic Records Management System and One Time Implementation		\$ 100,000
Environmental and Global Citizenship Budget Top-Up		\$ 35,000
Funds to Support Community Engagement		\$ 3,000
Grade 7/8 Student Success Guidance Teacher	1.0	\$ 135,000
Graduation Coaches that are currently temporary	2.0	\$ 228,000
HOPES Elementary Teacher	1.0	\$ 135,000
HR Information System Assistant	1.0	\$ 93,000
Indigenous Instructional Resource Teacher*	2.0	\$ 270,000
International Student Program Budget for Student Experiences		\$ 150,000
Psychological Consultant	1.0	\$ 136,000
Senior Network Analyst	1.0	\$ 116,000
Senior Server Support Analyst	1.0	\$ 126,000
System Principal - eLearning / Student Retention*		\$ 171,000
Research Officer - upgrade from temporary Research Analyst	1.0	\$ 146,000
<b>Revenue Offset</b>		<b>\$ (426,000)</b>
<b>TOTAL PROPOSED ADDITIONS</b>	<b>12.5</b>	<b>\$ 1,581,000</b>

*\*Refers to additions with offsetting revenue or reallocation of resources (savings)*

# Proposed One-Time Additions

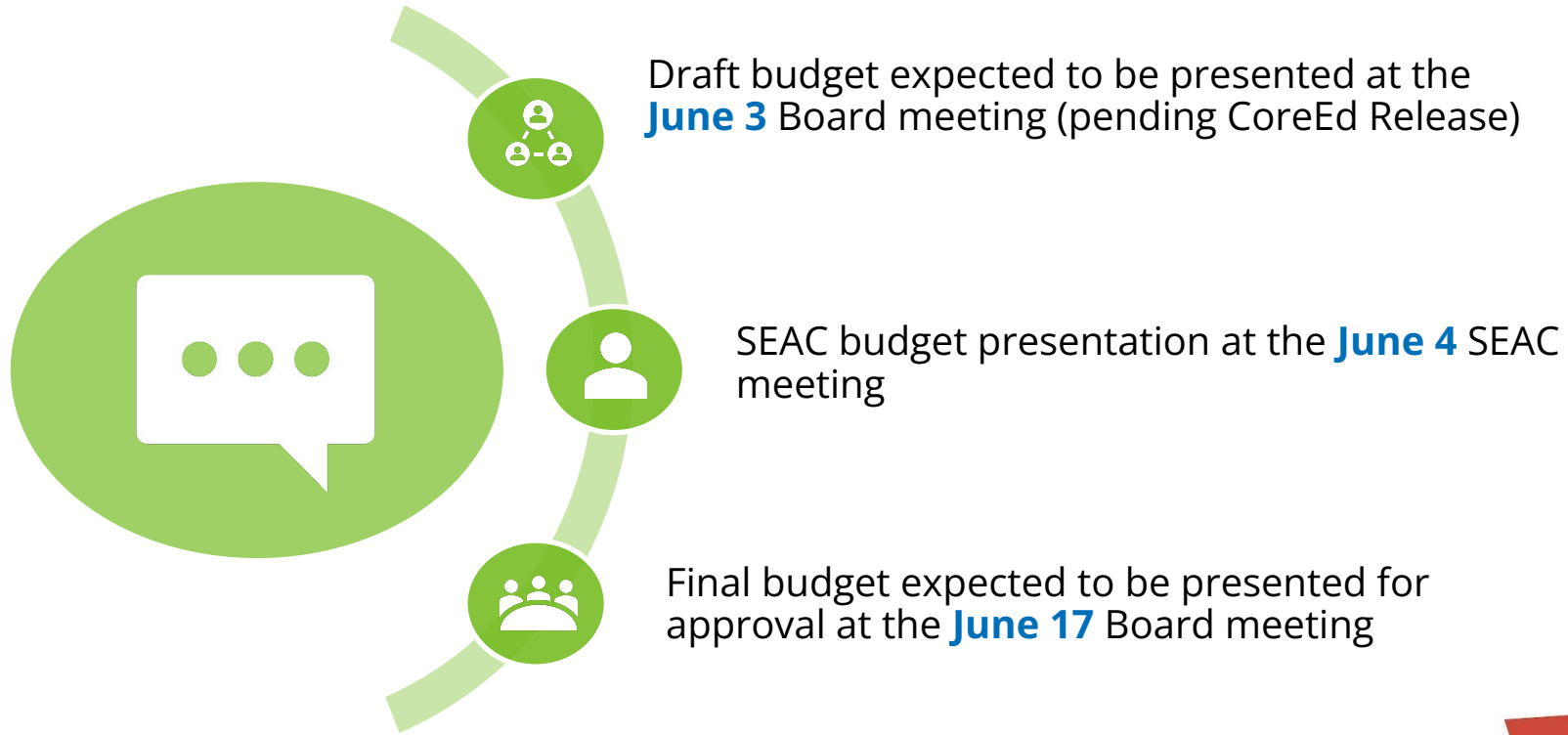
Proposed Additions	FTE	Cost
Ball Strike Program		\$ 400,000
ECPP Exceptional Circumstances Travel		\$ 10,000
Educational Assistants	10.0	\$ 600,000
*Indigenous Program - Bronte Creek Site Rental		\$ 80,000
IPL - Specialized Secondary Programs	1.0	\$ 144,000
ISP Recruitment Budget increase		\$ 20,000
Leadership PD budget top-up		\$ 50,000
Records Management System and One Time Implementation		\$ 150,000
<b>Revenue Offset</b>		<b>\$ (80,000)</b>
<b>TOTAL PROPOSED (ONE-TIME) ADDITIONS</b>	<b>11.0</b>	<b>\$ 1,374,000</b>

*\*Refers to additions with offsetting revenue or reallocation of resources (savings)*

# Other Considerations

- ❖ Seeking increased revenues:
  - Increasing rental revenues and promoting community use of empty spaces
  - Increasing enrolment and tuition fees for international students
  - Maximizing investment revenue
  - Reviewing student retention trends and strategies
  
- ❖ Reviewing ways to contain costs:
  - Restricting use of empty classrooms/space
  - Review for duplicate resources / services
  - Student transportation efficiency routing reviews / optional transportation
  - Reviewing scope of work with various vendors to find efficiencies
  - Reviewing service level and bundling possibilities with vendors

# Planning for 2025/2026 - Next Steps



# Questions?

